FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL				
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Instruction 1(b).			Filed pursuant to Section 16(a) of the Securities Exchange Act of 19 or Section 30(h) of the Investment Company Act of 1940	34	
Name and Address of Reporting Person*     Cassity Wendy		Person*	2. Issuer Name <b>and</b> Ticker or Trading Symbol XPO, Inc. [XPO]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  V Officer (give title Other (specify	
(Last) C/O XPO, INC. FIVE AMERIC		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/15/2023	Chief Legal Officer	
(Street) GREENWICH	СТ	06831	4. If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (Check Applicable Line)      Yorm filed by One Reporting Person     Form filed by More than One Reporting Person	
(City)	(State)	(Zip)			

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 7. Nature of Indirect Beneficial 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 5. Amount of 6. Ownership Date (Month/Day/Year) Transaction Form: Direct (D) or Indirect Execution Date, if any Securities Beneficially Code (Instr. (Month/Day/Year) 8) Owned Following Reported (I) (Instr. 4) Ownership (A) or (D) Transaction(s) Price Code Amount (Instr. 3 and 4)

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 7. Title and Amount of Securities Underlying 8. Price of Derivative 1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 9. Number of 10. 11. Nature Execution Date, Expiration Date (Month/Day/Year) Conversion derivative Ownership Date (Month/Day/Year) Derivative if anv Security or Exercise Code (Instr. Security Securities Form: Beneficial Beneficially Owned Following (Instr. 3) Price of Derivative (Month/Dav/Year) 8) Securities Derivative Security (Instr. 3 and 4) (Instr. 5) Direct (D) Ownership Acquired (A) or Disposed or Indirect (I) (Instr. 4) (Instr. 4) Security Reported Transaction(s) (Instr. 4) of (D) (Instr 3, 4 and 5) Amount Number Expiration Date Date (A) (D) Exercisable Common Stock. Restricted par valu \$0.001 (1) 03/15/2023 A 26,372 (2) (2) 26,372 \$<mark>0</mark> 26,372 D Stock Uni per shar

## **Explanation of Responses:**

- 1. Each Restricted Stock Unit ("RSU") represents a contingent right to receive, upon settlement, either (i) one share of Common Stock or (ii) a cash payment equal to the fair market value of one share of
- 2. These RSUs vest in three equal annual installments on March 15, 2024, March 15, 2025 and March 15, 2026, generally subject to the Reporting Person's continued employment with the Issuer through the applicable vesting date

# Remarks:

/s/ Wendy Cassity

03/17/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.